

## What is HRMS?

Small and medium sized businesses often struggle managing the needs of their HR departments. With the turn of the century, we witnessed the surge of the internet, improvements in cell phone technology, and the invention of the cloud. These advancements have led to a new way of running your business.

Employees, especially those in the millennial generation, are looking for more flexibility, more opportunities and more freedom. To be successful in this new atmosphere, businesses must adapt. HRMS, which stands for Human Resource Management System, is a tool that helps the HR department become more effective. It helps every business successfully transition their processes to meet the demands of the twenty-first century.

### Ask Yourself:

- Do my employees want a system where payroll, benefits and vacation time are easy accessible and viewable from their mobile phones
- Is my HR department plagued by paperwork and error prone data entry?
- Should my recruiting process be revamped to account for new technology? Does my organization have high turnover rates?
- Do I find that more and more employees are concerned with maintaining a good work/life balance?
- Are we at risk for compliance and regulation fines?

### Cost of Replacing Your Employees



### 5 Reasons to Choose HRMS



If you answered yes to any of the questions above, an HRMS may be the solution for your organization! Read the whitepaper below to learn more about the benefits of an HRMS system.

### 5 Key Factors when Choosing an HRMS